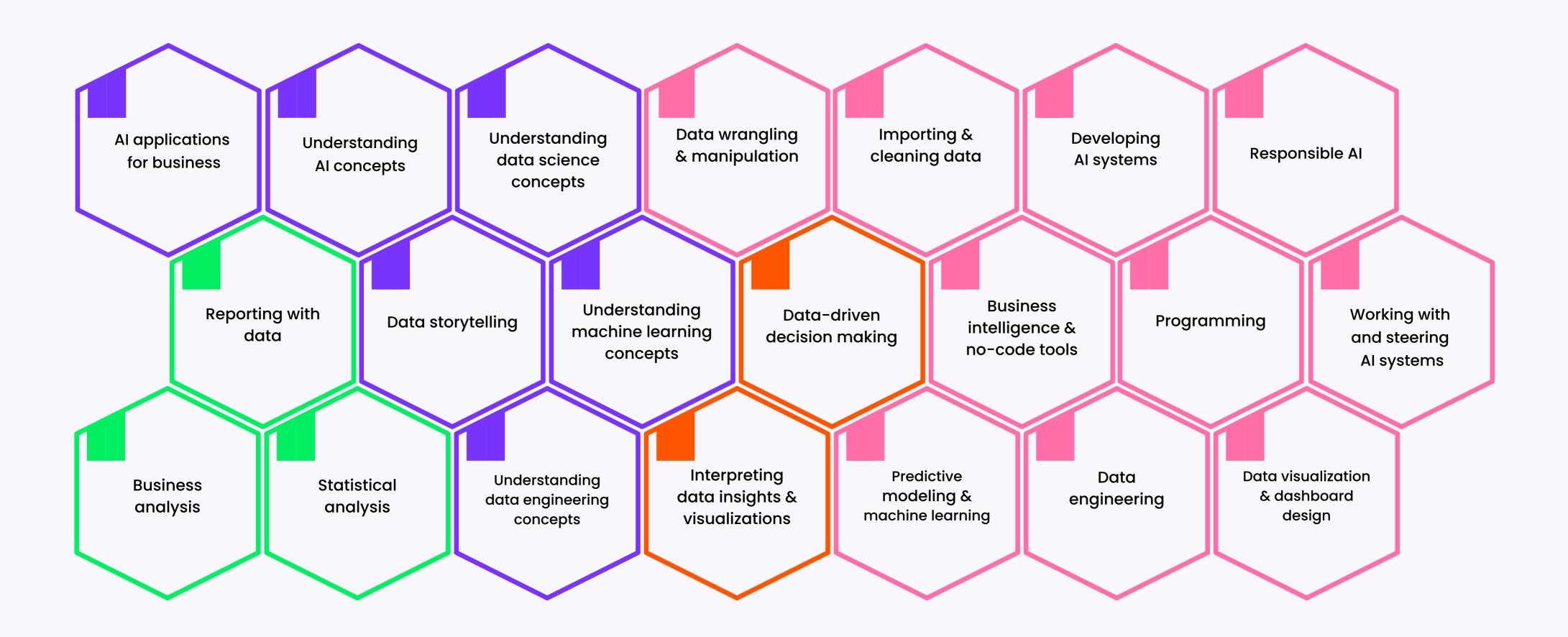


Data & Al Competency Framework

This framework oversees the entire spectrum of data & Al skills you may look to grow within your workforce. On the next page, we will introduce key personas and roles and will match skills and learning paths for each of them.

At DataCamp, we identify four key groups of competencies: communicating, reading, reasoning, and working with data & Al.



Data & Al Competency Framework

Communicating with Data & Al

- **Data storytelling:** The art of effectively communicating insights and findings from data analysis.
- **Understanding data science concepts:** Being knowledgeable and conversational about the methods, theories, and tools used in the field of data science.
- Understanding data engineering concepts: Being familiar with the processes and technologies involved in designing, constructing, and maintaining data pipelines and infrastructure.
- Understanding machine learning concepts: Being knowledgeable about the possibilities and limitations of machine learning and the techniques used to train and operate predictive models.
- Understanding Al concepts: Being familiar with key Al technologies, such as ChatGPT, Large Language Models, and Generative Al.
- Al applications for business: Understand how to utilize Al and Large Language Models to extract business value from Al.

Reasoning with Data & Al

- Business analysis: Using data and analysis to understand and improve business processes and operations.
- **Statistical analysis:** Using statistical methods to analyze and make inferences from data.
- Reporting with data: Presenting data-based findings and insights clearly and concisely.

Working with Data & Al

- Data wrangling and manipulation: Transforming and organizing data for analysis.
- **Predictive modeling and machine learning:** Training and using predictive models to make predictions about future events.
- **Data engineering:** Designing and building the infrastructure and processes for collecting, storing, and analyzing data.
- **Programming:** Mastery of programming languages to perform data-related tasks.
- Importing and cleaning data: Reading data from various sources and ensuring they are free of data quality issues.
- Data visualization and dashboard design: Creating graphical representations of data and designing interactive dashboards for data exploration and analysis.
- Developing Al systems: Create production-ready Al applications, build and fine-tune LLMs for specific use cases.
- Responsible AI: Understand the ethical implications of using AI and leverage AI responsibly.
- Working with and steering Al systems: Leverage ChatGPT and other LLMs to automate routine tasks and drive workflow efficiencies.

Reading Data

- Interpreting data insights and visualizations: Understanding and making sense of data-based findings and their representations.
- **Data-driven decision making:** Using data and analysis to inform business decisions.

Introducing Key Personas and Roles

Use this page to identify key personas within your organization and dive deeper into the required skills by clicking on the roles.



Data Consumers & Business Leaders

These individuals need to consume data insights to make better data-driven decisions.
They tend to be individual contributors, or hold leadership roles that don't require them to produce data insights.

Possible job titles

HR Associate
Account Executive
VP of Marketing
VP of Finance
VP of Sales
Chief Learning Officer



Citizen Data Practitioner

These individuals work with data daily but are usually not part of a technical or data team. They tend to be individual contributors to functional teams (e.g., financial analysts, marketing analysts, etc.).

Possible job titles

Business Intelligence Analyst
Business Analyst
Marketing Analyst
Financial Analyst
Supply Chain Analyst



Data Practitioner

These individuals are usually part of a broader data team. Their responsibilities include surfacing data insights, running experiments, creating predictive models, and providing value with data.

Possible job titles

Data Analyst
Data Scientist
Data Engineer
Statistician
Quantitative Analyst
Programmer

* Depending on the type of role (data engineer, data scientist, data analyst)—the degree of proficiency for competencies may shift. We will provide varied competencies based on these roles.



Data Expert

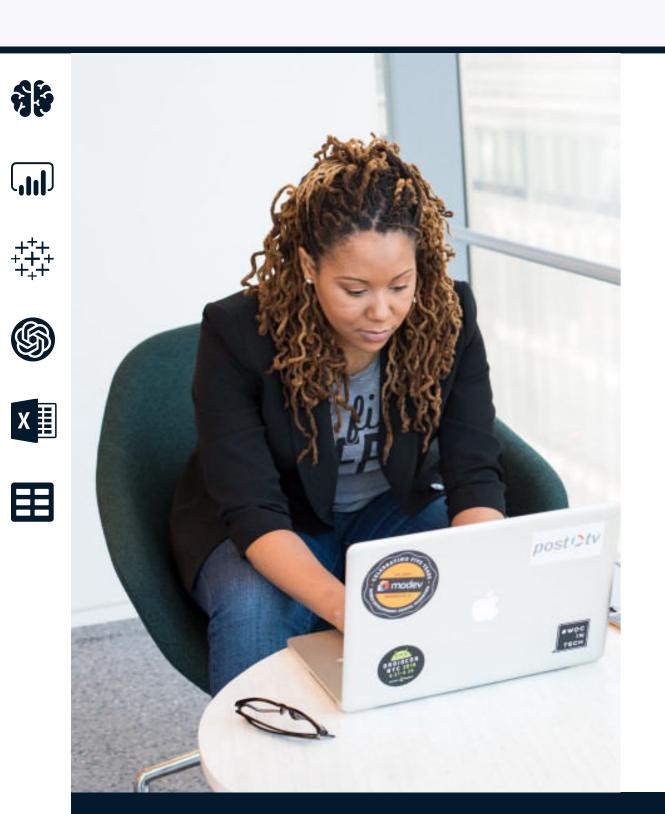
These professionals are top-tier data talent within the organization, possessing advanced technical expertise, bridging the gap between research and engineering. Their main focus centres on developing and deploying sophisticated data and machine learning systems.

Possible job titles

Machine Learning Scientist
Machine Learning Engineer
Research Engineer
Research Scientist
Staff Data Scientist

* Depending on the type of role—the degree of proficiency for competencies may shift. We will provide varied competencies based on these roles.

Data & Al Skills for Data Consumers





Data consumers need the skills to make data-driven decisions, drive workflow efficiencies using Al, and have an informed conversation with a data & Al professional.

Beginner Skills

- Understanding machine learning, data science, data engineering, and Al concepts
- Business intelligence & no-code tools
- Working with and steering AI systems
- Responsible Al

Intermediate Skills

• Data storytelling

Advanced Skills

- Interpreting data insights & visualizations
- Data-driven decision-making

Data & Al Resources for Data Consumers

Curated Learning Paths







Bite-sized Learning







Additional Resources

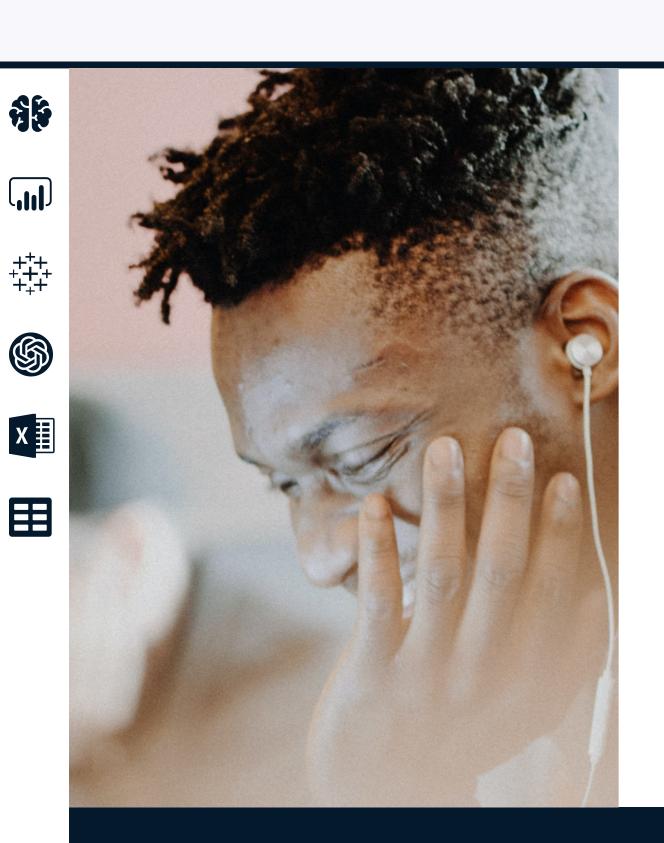


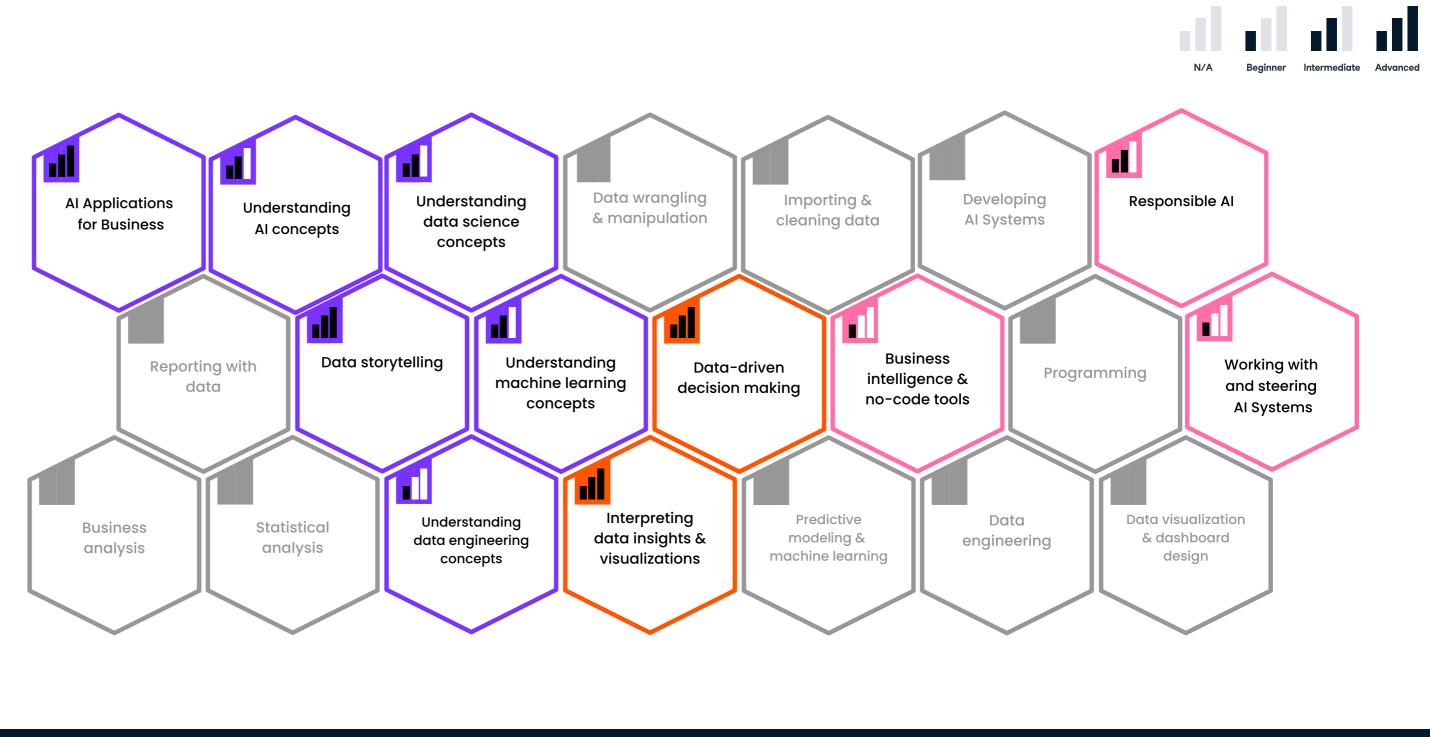




Curriculum Cheat Sheet For Every Skill Level

Data & Al Skills for Business Leaders





Business leaders require skills to make and communicate data-driven decisions, extract business value by leveraging data & Al tools, and have informed conversations with data or Al experts.

Beginner Skills

- Business intelligence & no-code tools.
- Working with and steering Al systems.
- Understanding data engineering concepts

Intermediate Skills

- Understanding machine learning, data science, and Al concepts.
- Responsible Al

Advanced Skills

- Data storytelling
- Interpreting data insights & visualizations.
- Data-driven decision making
- Al Applications for business.

Data & Al Resources for Business Leaders

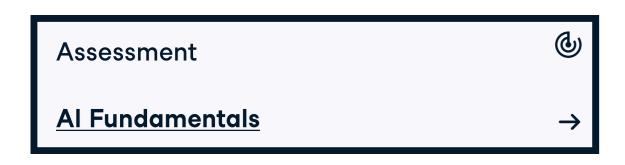
Curated Learning Paths



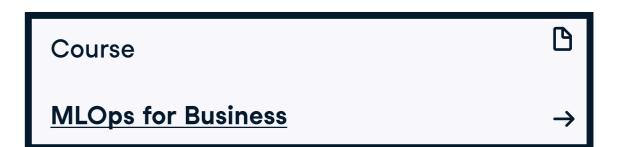




Bite-sized Learning







Additional Resources

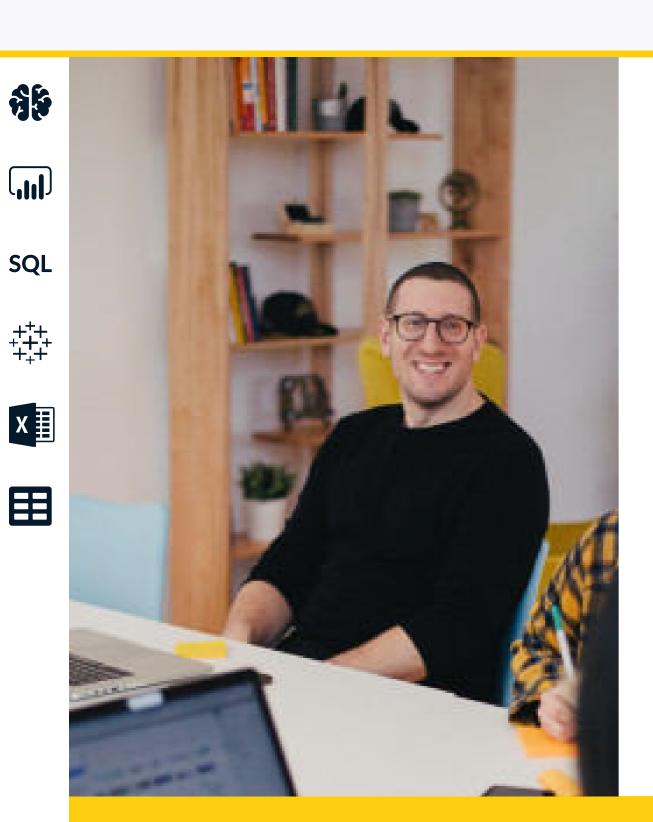


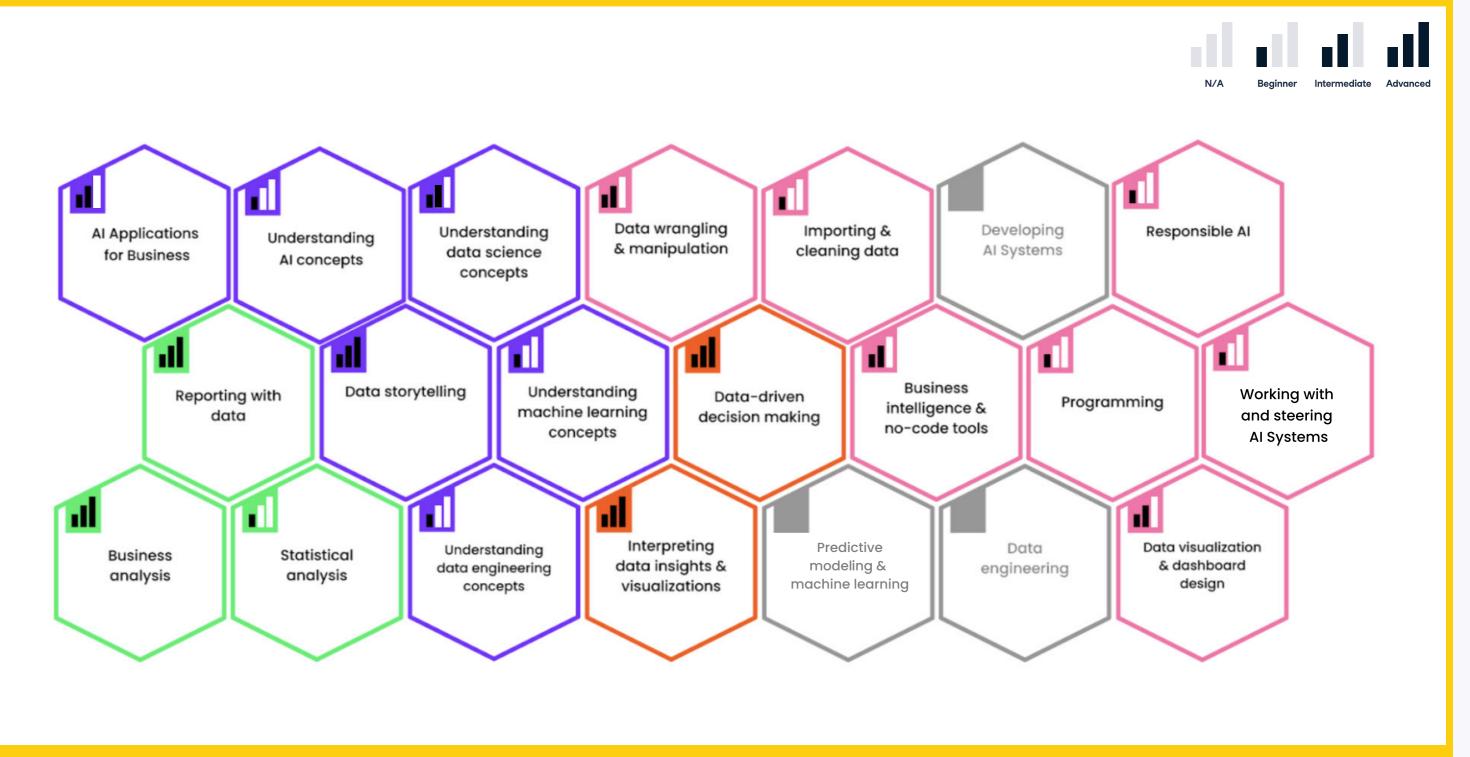




Curriculum Cheat Sheet For Every Skill Level

Data & Al Skills for Citizen Data Practitioners





Citizen data practitioners play a crucial role in bridging the gap between business needs and data. They tend to be individual contributors to functional teams (e.g., financial analysts, marketing analysts, etc.) that produce and consume data insights to drive business outcomes.

Beginner Skills

- Understanding machine learning, data engineering, and Al concepts
- Working with and steering Al systems
- Responsible Al
- Programming
- Statistical Analysis
- Importing and cleaning data

Intermediate Skills

- Understanding data science concepts
- Data wrangling and manipulation
- Business intelligence and no-code tools
- Data visualization and dashboard design
- Al Applications for business

Advanced Skills

- Business analysis
- Reporting with data
- Data storytelling
- Interpreting data insights and visualizations
- Data-driven decision making

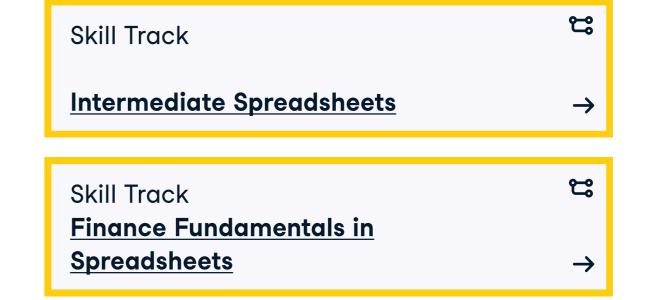
Curriculum Cheat Sheet For Every Skill Level

Data & Al Resources for Citizen Data Practitioners

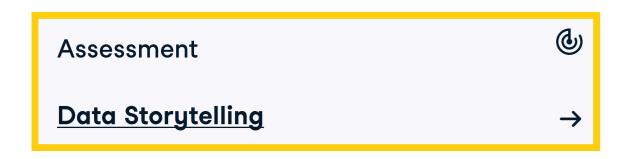
Curated Learning Paths







Bite-sized Learning







Additional Resources

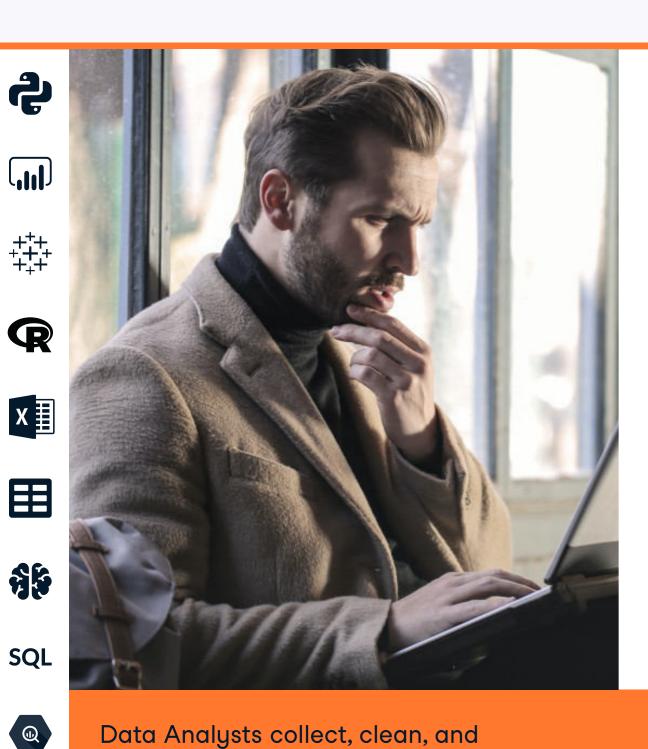






Curriculum Cheat Sheet For Every Skill Level

Data & Al Skills for Data Practitioners — Data Analysts





Data Analysts collect, clean, and interpret data to provide meaningful making. They provide the organization an insight layer to enable the different functions they support.

Beginner Skills

- Predictive modelling & machine learning (e.g., simple forecasting)
- Responsible Al

Intermediate Skills

- Understanding machine learning, data science, data engineering, and Al concepts
- Statistical analysis
- Programming
- Working with and steering Al systems

Advanced Skills

- Business intelligence and no-code tools.
- Business analysis
- Data storytelling
- Reporting with data
- Data wrangling and manipulation
- Importing and cleaning data
- Data visualization and dashboard design
- Interpreting data insights and visualizations
- Data-driven decision making

Data & Al Resources for Data Analysts

Certifications **Data Analyst Associate • Professional Curated Learning Paths 23** 뜮 Skill Track Career track Career track **Data Analyst in Tableau Data Analyst in Power Bl Data Manipulation with Python** \rightarrow \rightarrow \rightarrow **2** ೭ Career track Career track Career track **Data Analyst with Python Data Analyst with R Data Analyst in SQL** \rightarrow \rightarrow \rightarrow **Bite-sized Learning Project** Course Assessment Functions for Manipulating Data in What and Where are the World's **Analytic Fundamentals Oldest Businesses PostgreSQL** \rightarrow \rightarrow \rightarrow **Additional Resources** 口) Cheat sheet **Podcast** Cheat sheet **How Power BI Empowers How Data is Used in Soccer Analytics Collaborationoins Cheat Sheet SQL Joins Cheat Sheet** \rightarrow \rightarrow

Data & Al Skills for Data Practitioners — Data Scientists







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Data Scientists apply advanced statistical and machine learning techniques to analyze complex data sets, build predictive models, and uncover patterns to address business challenges and discover valuable insights.

Beginner Skills

• Data engineering

Intermediate Skills

- Al Applications for Business
- Developing Al systems
- Business intelligence & no-code tools
- Working with and steering Al systems
- Understanding data engineering concepts

Advanced Skills

- Understanding machine learning, data science, data engineering, and Al concepts
- Data wrangling & manipulation
- Importing & cleaning data
- Responsible Al
- Reporting with data
- Data storytelling
- Data-driven decision making

- Programming
- Business analysis
- Statistical analysis
- Interpreting data insights & visualizations
- Predictive modelling & machine learning
- Data visualization & dashboard design



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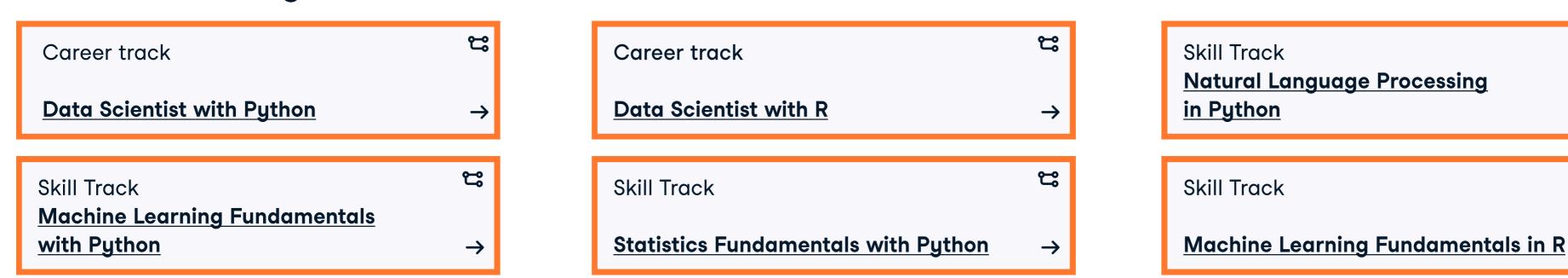
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Data & Al Resources for Data Scientists

Certification programs

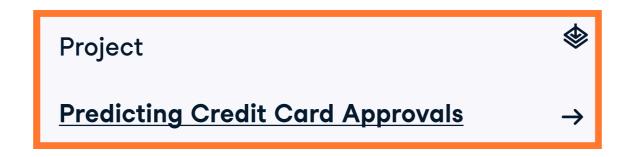


Curated Learning Paths



Bite-sized Learning

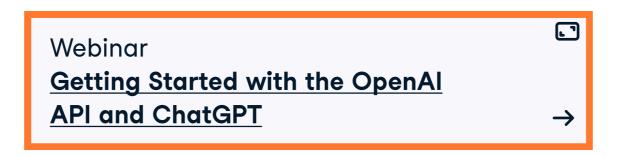






Additional Resources



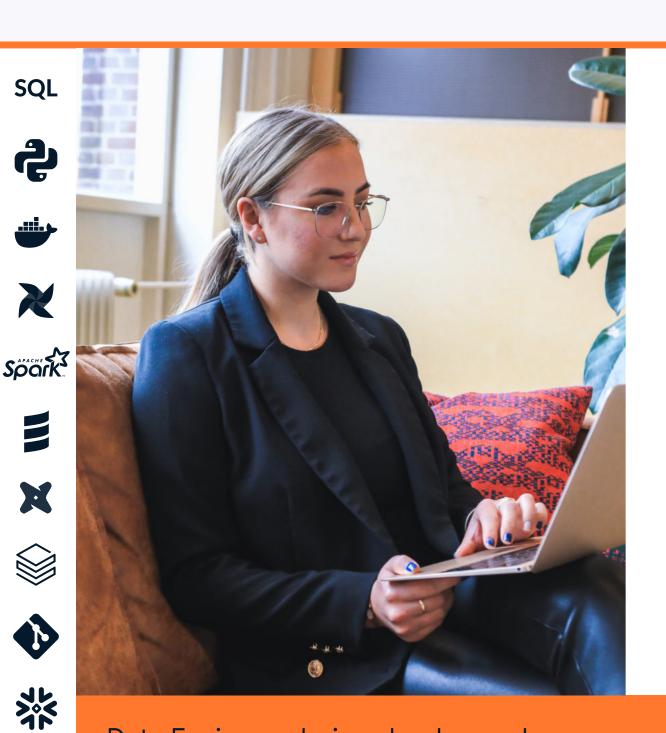


Cheat sheet

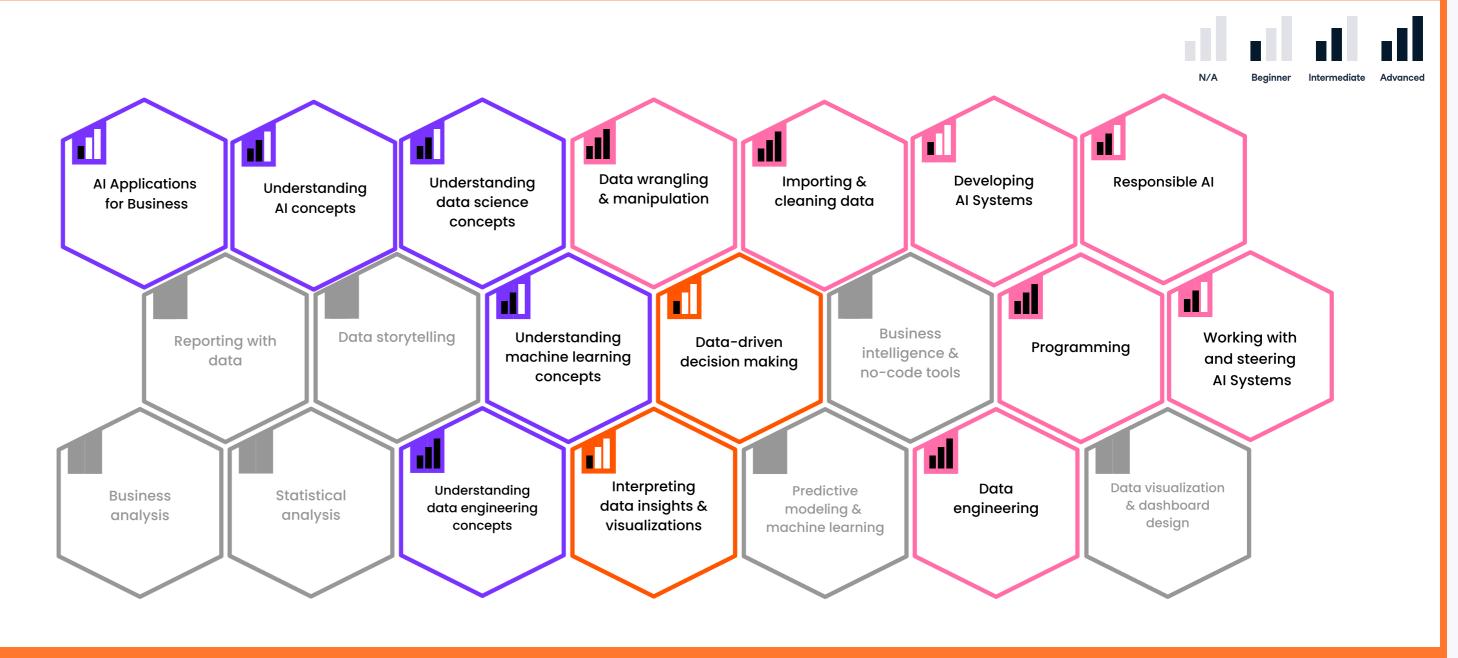
Scikit-Learn Cheat Sheet: Python

Machine Learning →

Data & Al Skills for Data Practitioners — Data Engineers



Data Engineers design, develop, and maintain data pipelines and databases, ensuring efficient data storage, retrieval, and integration for analytics and business applications.



Beginner Skills

- Al applications for business
- Data-driven decision making
- Interpreting data insights & visualization

Intermediate Skills

- Understanding machine learning, data science, and Al concepts
- Responsible Al
- Working with and steering Al systems

Advanced Skills

- Understanding data engineering concepts
- Data engineering
- Data wrangling and manipulation
- Importing and cleaning data
- Programming

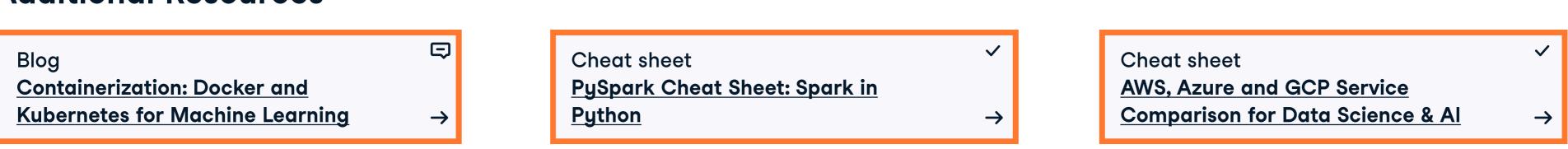
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Data & Al Resources for Data Engineers

Certification programs Data Engineer Associate **Curated Learning Paths 23** 뜮 Skill Track Skill Track Career track **Big Data with PySpark Data Engineer SQL** for Database Administrators \rightarrow \rightarrow \rightarrow **Bite-sized Learning \$ @ Project** Assessment Course **Exploring London's Travel Network** (Snowflake, BigQuery, SQL) **Programming for Data Engineering** Introduction to Airflow in Python \rightarrow \rightarrow \rightarrow

Additional Resources



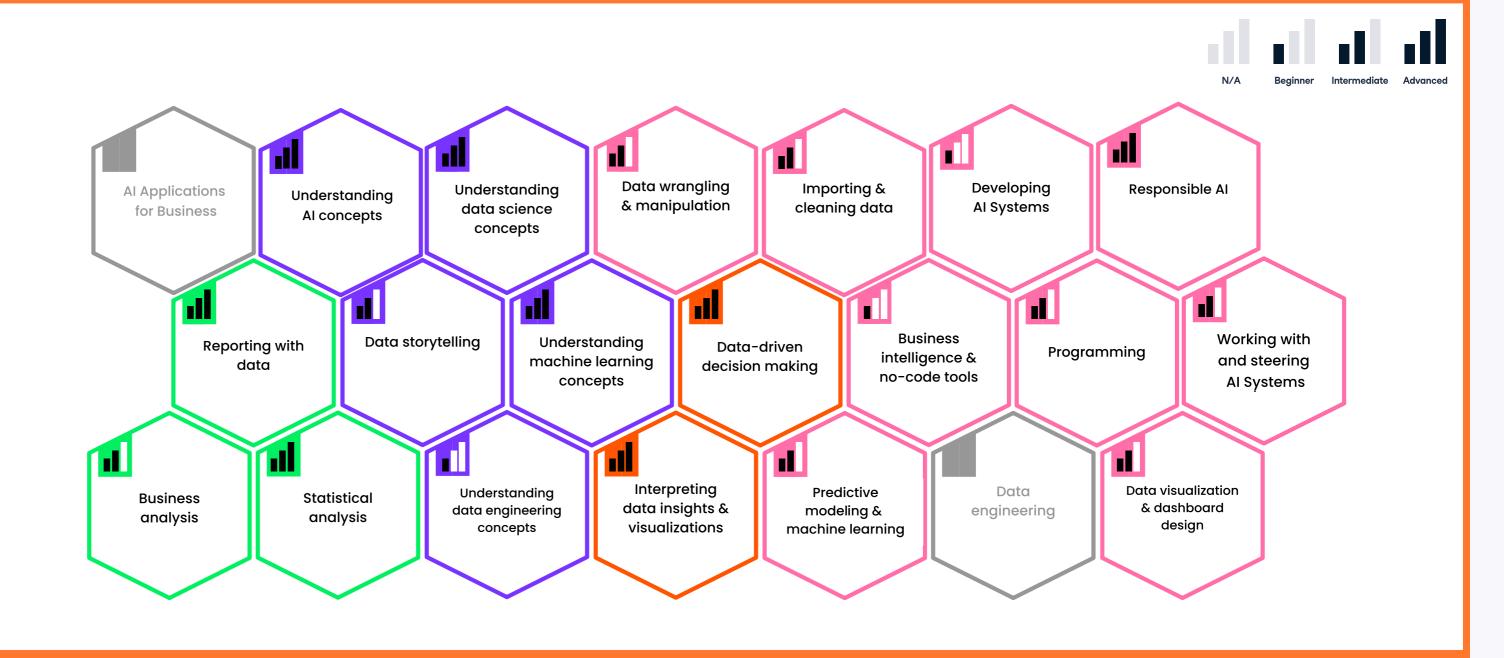
Data & Al Skills for Data Practitioners — Statisticians



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Statisticians specialize in designing experiments, conducting statistical analyses, and interpreting results to provide meaningful conclusions and guide decision-making processes.



Beginner Skills

- Developing Al systems
- Business intelligence & no-code tools
- Understanding data engineering concepts

Intermediate Skills

- Data wrangling & manipulation
- Importing & cleaning data
- Data storytelling
- Programming
- Working with and steering AI systems
- Business Analysis
- Predictive modeling & machine learning
- Data visualization and dashboard design

Advanced Skills

- Understanding data science, Al, machine learning concepts
- Responsible Al
- Reporting with data
- Data-driven decision making
- Statistical Analysis
- Interpreting data insights & visualizations

Data & Al Resources for Statisticians

Curated Learning Paths







Bite-sized Learning







Additional Resources

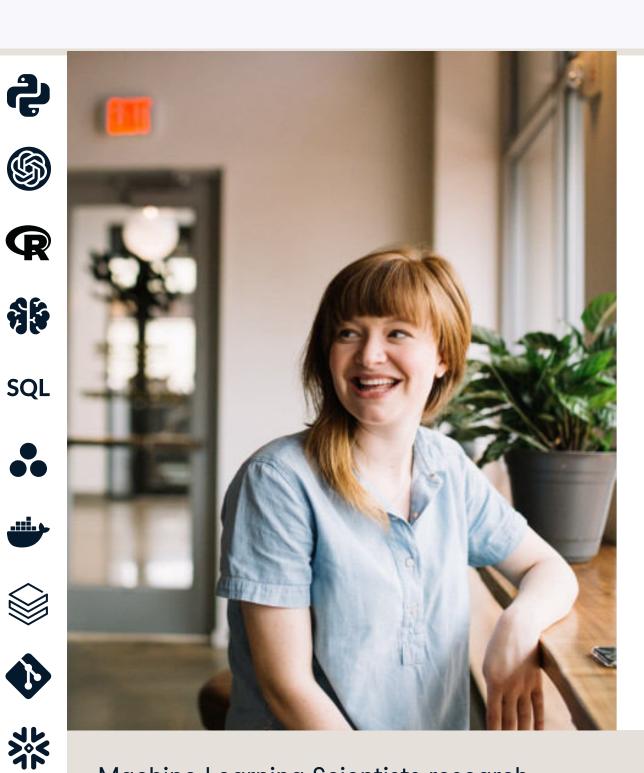


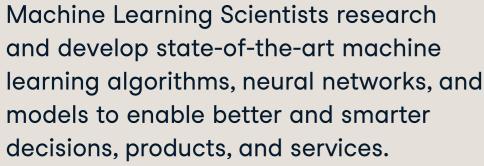




Curriculum Cheat Sheet For Every Skill Level

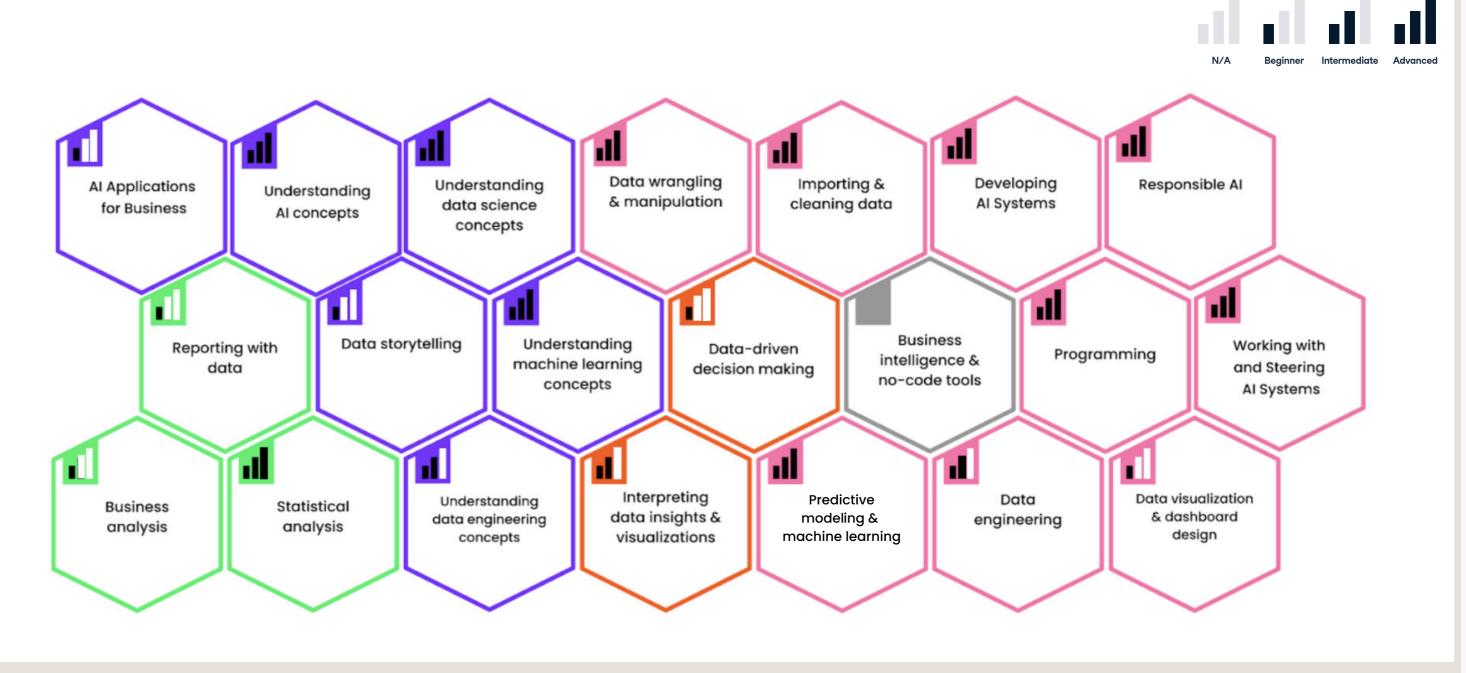
Data & Al Skills for Data Experts — Machine Learning Scientists





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Beginner Skills

- Al applications for business
- Reporting with data
- Data driven decision making
- Business analysis
- Data visualization and dashboard design

Intermediate Skills

- Understanding data engineering concepts
- Interpreting data insights and visualizations
- Data Engineering

Advanced Skills

- Understanding machine learning, data science, and Al concepts
- Data wrangling and manipulation
- Importing and cleaning data
- Developing Al systems
- Responsible Al

- Programming
- Working with and steering Al systems
- Statistical Analysis
- Predictive modeling & machine learning

Data storytelling

Data & Al Resources for Machine Learning Scientists

Curated Learning Paths

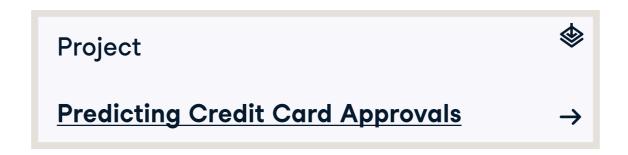






Bite-sized Learning







Additional Resources

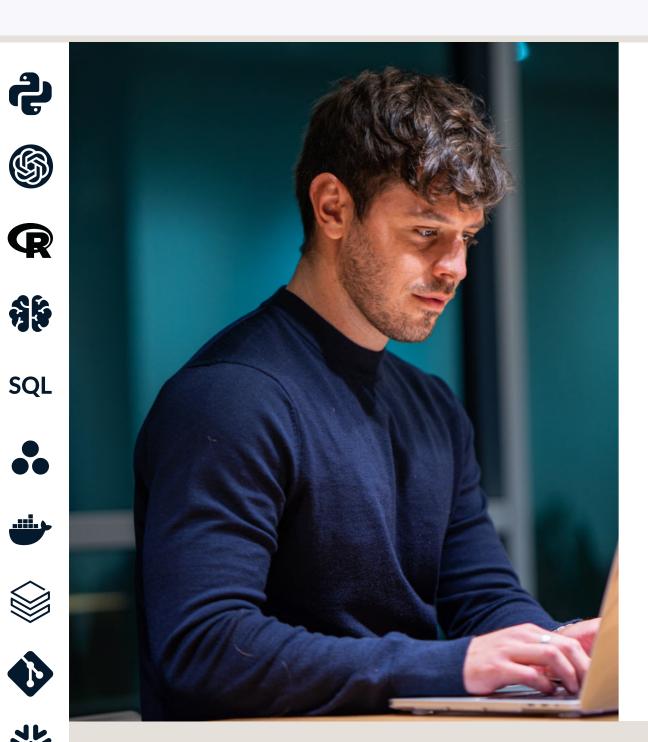


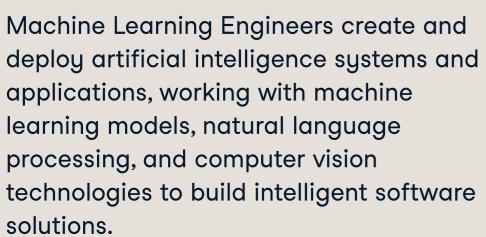


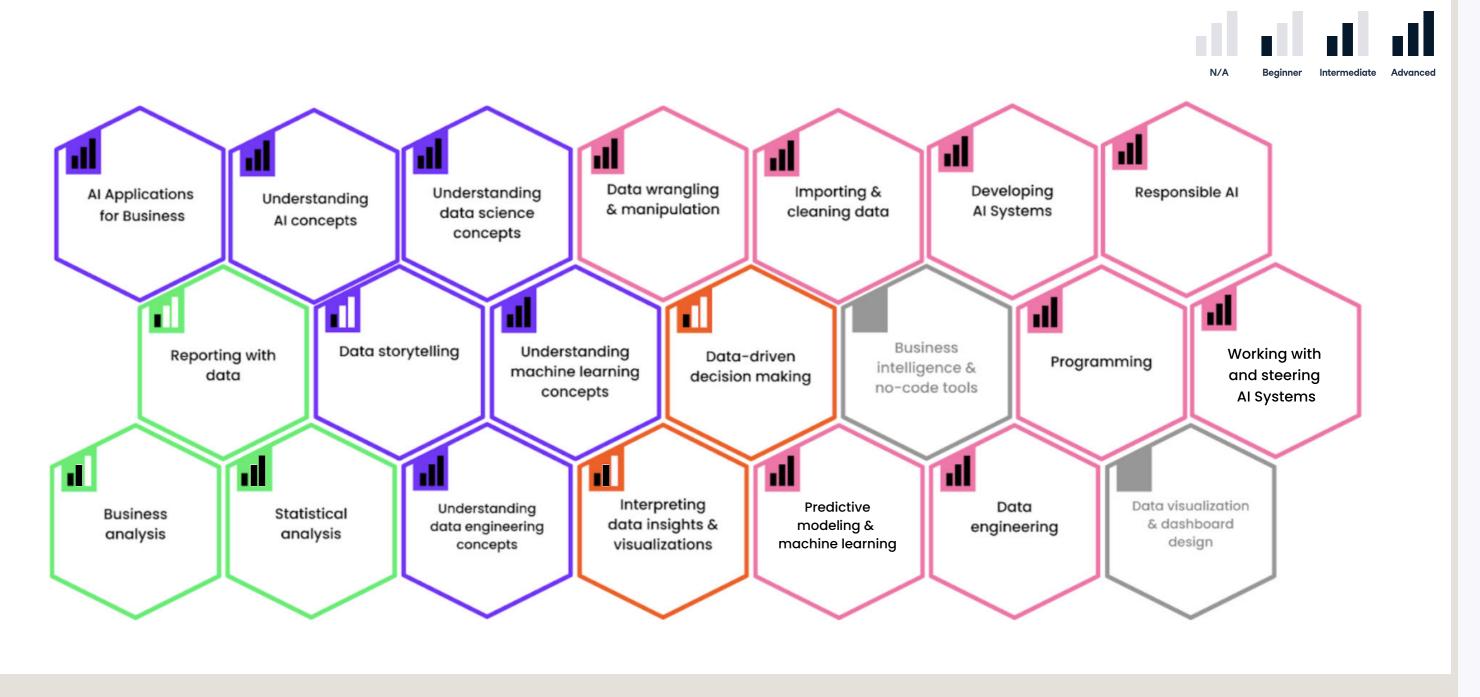


Curriculum Cheat Sheet For Every Skill Level

Data & Al Skills for Data Experts — Machine Learning Engineers







Beginner Skills

- Reporting with data
- Data storytelling
- Data-driven decision making

Intermediate Skills

- Business analysis
- Interpreting data insights and visualizations

Advanced Skills

- Al Applications for business
- Understanding machine learning, data science, data engineering, and Al concepts
- Data wrangling and manipulation
- Importing and cleaning data
- Developing Al Systems

- Responsible Al
- Programming
- Working with and steering Al systems
- Statistical Analysis
- Predictive modeling & machine learning
- Data Engineering

deploy artificial intelligence systems and applications, working with machine learning models, natural language processing, and computer vision technologies to build intelligent software

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Data & Al Resources for Machine Learning Engineers

Curated Learning Paths



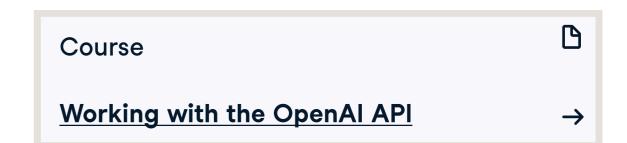




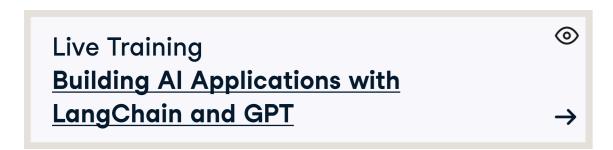
Bite-sized Learning







Additional Resources







Create personalized learning paths for your organization

Achieve personalization at scale with the DataCamp for Business Custom Tracks feature. Tailor your team's learning journey by enriching a curated career or skill track or assembling an organization track from scratch. Choose from a wide range of courses, chapters from courses, assessments, projects, webinars, cheat sheets, tutorials, and podcasts to create a tailored learning experience for your personas.

Retail Analytics in SQL and Power Bl

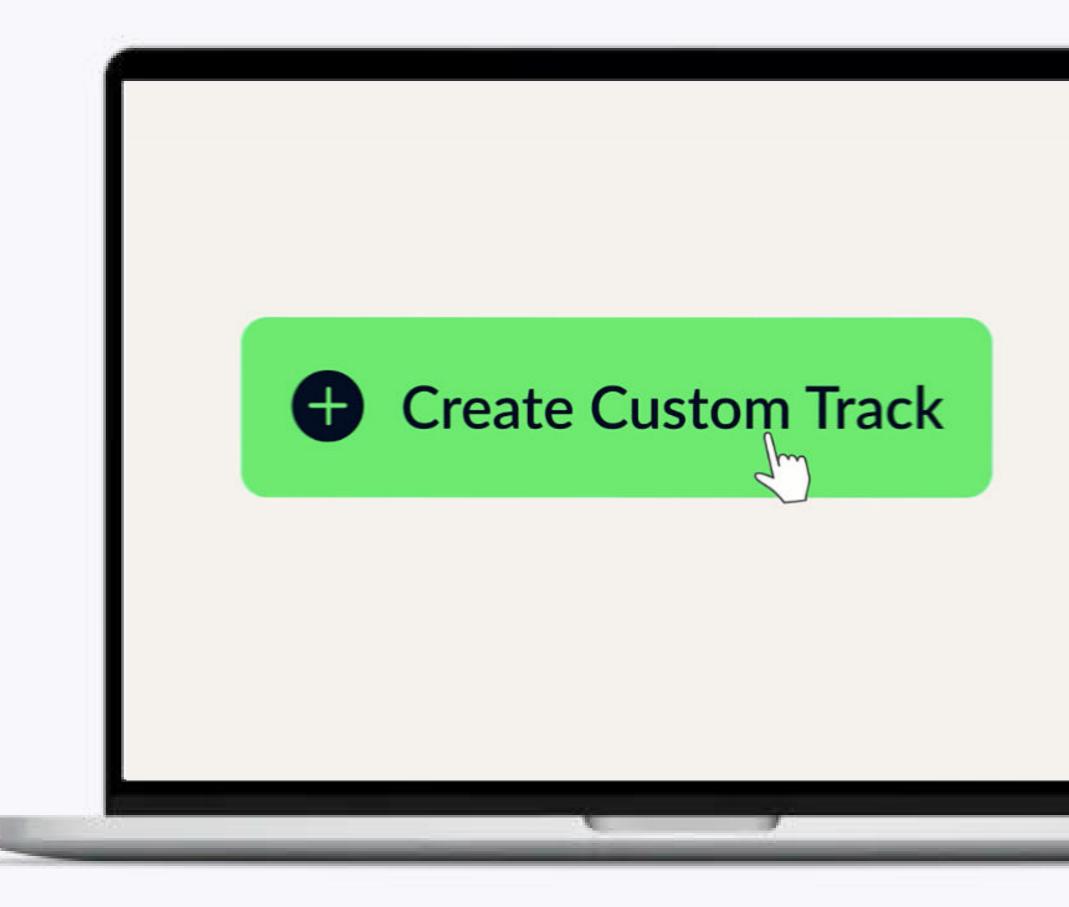
Best persona fit for: Citizen data practitioners

Help your business and data analysts translate the vast amounts of customer transactions and viewing data into simple rules so you can deliver higher converting products promotions, and recommendations.

Possible job titles:

- Supply Chain Analyst
- Business Analyst
- Business Intelligence Analyst

- [Assessment] <u>Analytics Fundamentals</u>
- [Course] Introduction to Power BI
- [Assessment] Data Analysis in SQL
- [Course] Analyzing Business Data in SQL
- [Course] <u>Data Preparation in Power Bl</u>
- [Webinar] Report Design Best Practices in Power Bl
- [Case Study] Inventory Analysis in Power Bl



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Create personalized learning paths for your organization

Machine Learning for Finance

Best persona fit for:

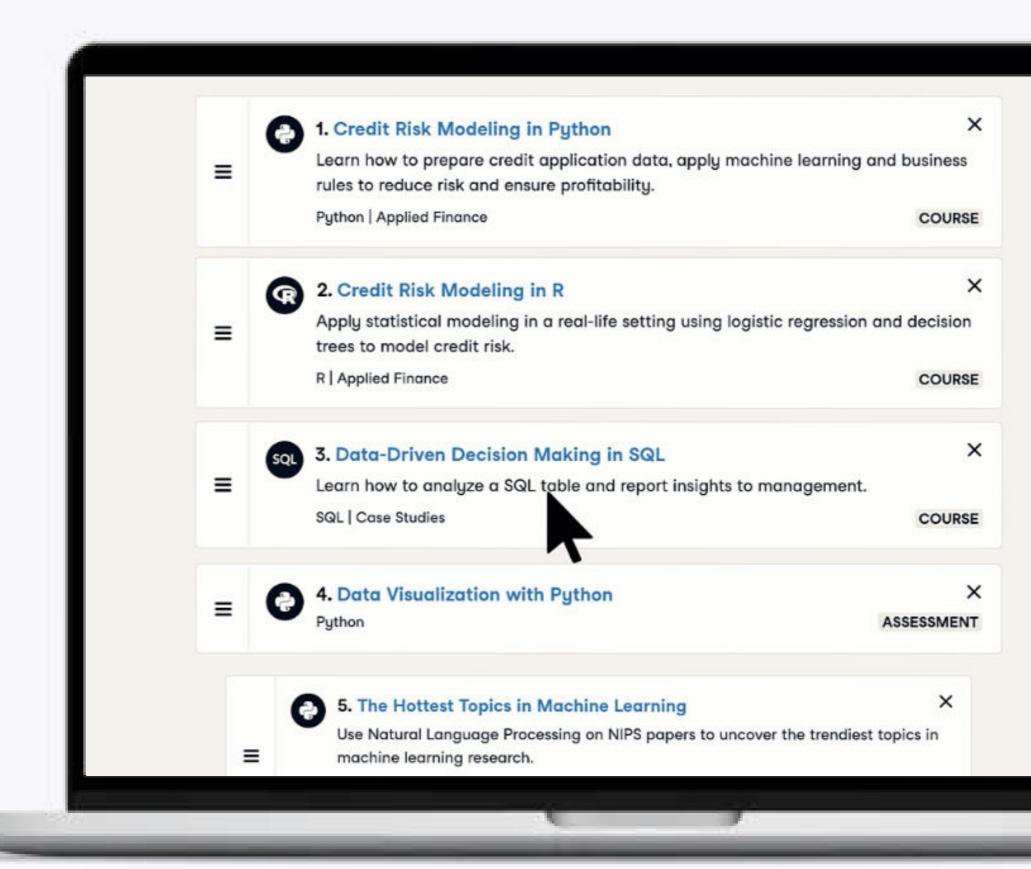
Data practitioners (data scientists)

From working with time-series data to creating linear models, decision trees, random forests, and neural networks—this track is designed for finance professionals who want to use machine learning to model risk and make accurate predictions.

Possible job titles:

- Data Scientist
- Risk Analyst
- Quantitative Analyst

- [Course] Credit Risk Modeling in Python
- [Podcast] How Data Science Drives Value for Finance Teams
- [Course] Machine Learning for Finance in Python
- [Tutorial] Turning Machine Learning Models into APIs in Python
- [Project] Predicting Credit Card Approvals
- [Assessment] Machine Learning Fundamentals in Python



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